

Enhancing Services for Families with Substance Use Disorder: Using a Trauma-Informed Approach

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Topics for Today

- Enhancing psychological safety for families with SUD
- Promoting choice & voice for families with SUD
- Engaging families with SUD in meaningful & authentic collaboration



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Self-Awareness is Key

- Pay attention to your own needs & responses
- Take care of yourself however you need to during our discussion
- Effects can linger, or surface later
- Use coping skills that help you metabolize and process your responses to trauma
- Find a safe space in which you can process your experiences – this may mean using coping strategies including talking to colleagues, friends, family, or a professional provider



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Six Principles of Trauma-Informed Systems

Safety

Trustworthiness
& Transparency

Peer Support

Collaboration & Mutuality

Empowerment, Voice & Choice

Cultural, Historical, Gender



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SAMHSA, (2014), SAMHSA's Concept of Trauma
for a Trauma-Informed Approach

Psychological Safety

A physically & psychologically safe, secure environment is free threat and:

- *feels welcoming*
- *fosters focus & concentration*
- *supports authentic expression, creativity & innovation*
- *encourages willingness to risk asking questions or trying new things*
- *removes fear of judgment for revealing the truth*
- *eliminates fear of retaliation for speaking out*



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Poll #1

- ▶ How psychologically safe families with SUD feel when receiving your services?
 - very psychologically safe*
 - somewhat psychologically safe*
 - do not feel psychologically safe*
- ▶ How psychologically safe do staff feel in the work space?
 - very psychologically safe*
 - somewhat psychologically safe*
 - do not feel psychologically safe*



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Creating Psychological Safety

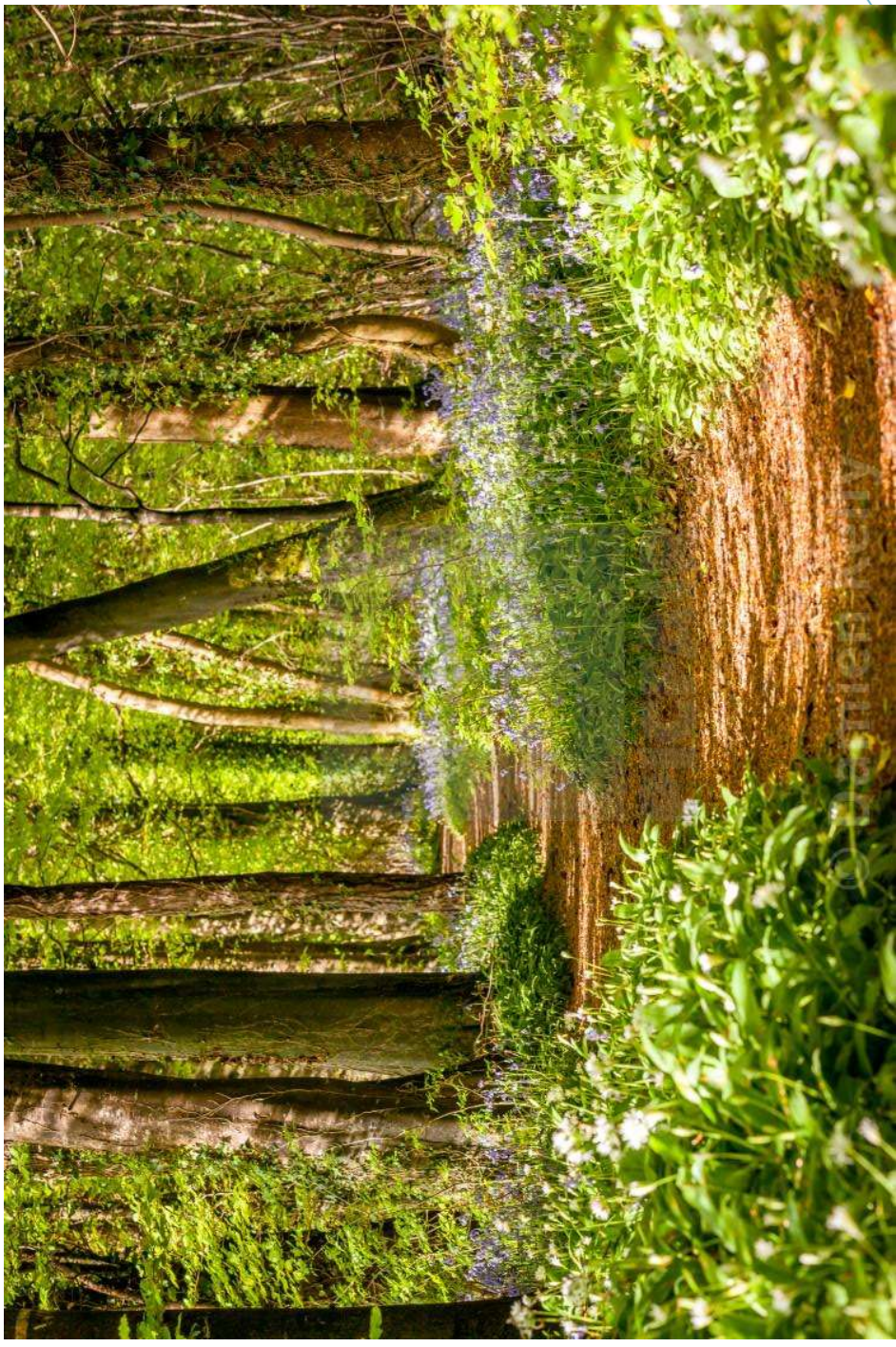


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Creating Psychological Safety



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Creating Psychological Safety

- ▶ Consistency, predictability, regular routine
- ▶ Show up, be present & listen actively
- ▶ Establish & maintain clear boundaries
- ▶ Prioritize connection & building the relationship
- ▶ Approach with curiosity; learn from & with your families
- ▶ Tell families clearly what is or will be happening
- ▶ Avoid potential re-traumatization, acknowledge stress response when it occurs



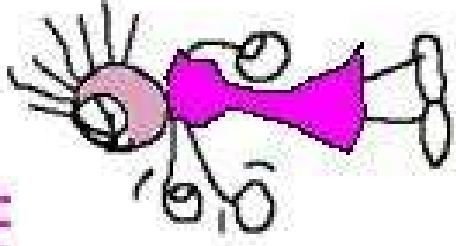
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Brain/Body Response to Trauma

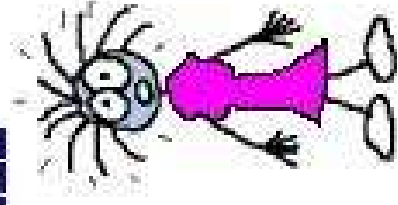
FIGHT



FLIGHT Oohlala!



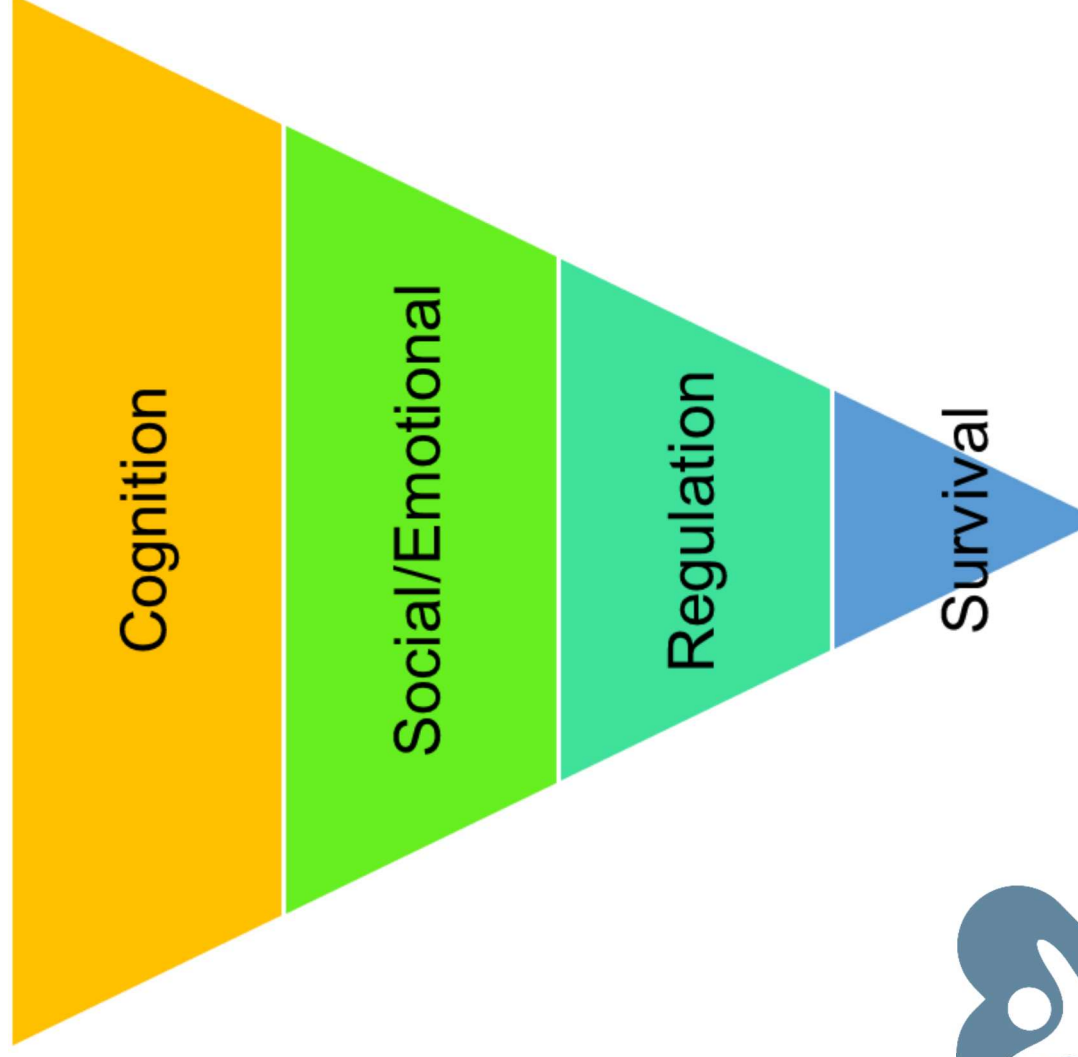
FREEZE



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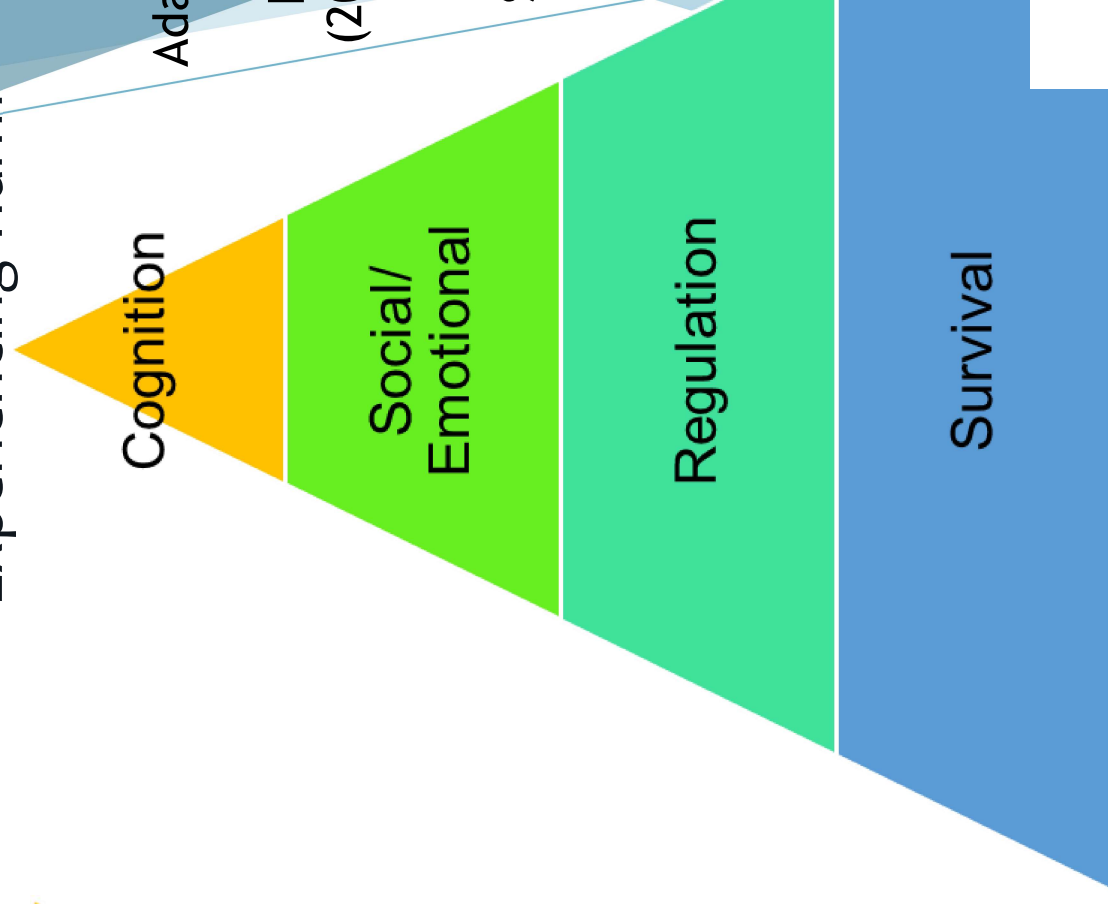
Brain Energy Allocation When Regulated



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Brain Energy Allocation When Experiencing Harm



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Providing Choice for Families

Trauma is defined by a sense of powerlessness. Choice counterfeeling and helps to regulate the threat response:

- *Small choices are as important as larger ones*
- *Choices can be about process, not just content, of services*
- *Think when, where, and who?*
- *Always provide the why and the what if for all choices*
- *Choices are part of informed consent*



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In the chat...



► How much choice do families with SUD have when receiving your services?

many choices

some choices

few choices

none/no choices



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Providing choice

- ▶ Don't rush
- ▶ Privilege questions: ask questions, listen to questions & give thorough answers
- ▶ Start with physical comforts & convenience for service delivery
- ▶ Next check in on feelings about the service, how you're doing, what they need
- ▶ Finally ask if they have questions & provide the answers; always start at the beginning
- ▶ Providing choice means seeing the families as humans just like you



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Giving Families a Voice

Families often feel they have no input into their destiny; they everyone else does, or is supposed to make decisions for & about them. Family voice is not only respectful, it improves service outcomes.

- *Families are the experts on themselves*
- *Engage them in sharing who they are: What makes them happy? What do they need? Who and what has been helpful? What are their dreams for the future?*
- *Hear how they think you can help*



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In the chat...



► How much voice do families with SUD have when receiving your services?

lots of opportunities for voice

some opportunities for voice

few opportunities for voice

none/no opportunities for voice



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Promoting Family Voice

- ▶ Make small talk
- ▶ Ask human-centered questions
- ▶ Notice & remark on changes
- ▶ Offer affirmations
- ▶ Be authentic in asking their opinion & ideas
- ▶ Find out what they think they need
- ▶ Validate their feelings, thoughts, fear and dreams
- ▶ Build accountability and responsibility by engaging families in the process of developing & implementing services



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Collaborating with Families

Families often have no input into their services; they feel at the bottom of the system and it's professional providers. Authentic collaboration not only saves us time and energy, it teaches responsibility & accountability:

- *Families should consider the options; weigh & make decisions*
- *Families should contribute to the decisions regarding their children & their future*
- *Families should be at the table for all decisions, even if some decisions are in the hands of higher authorities*



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In the chat...

- How much do your services engage families with SUD in authentic collaboration?

high level of family collaboration

some level of family collaboration

low level of family collaboration

none/no family collaboration



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Enhancing Collaboration with Families

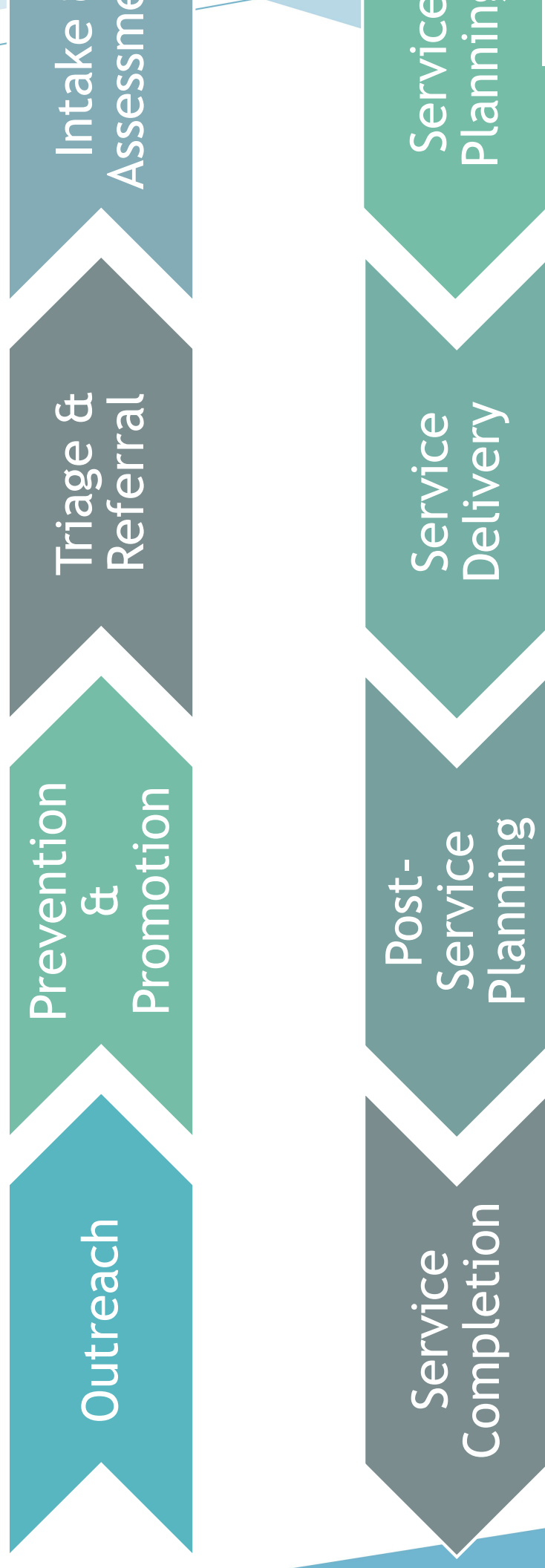
- ▶ Leave enough time to be able to engage families authentically
- ▶ Refrain from making decisions without families, in advance: think about options but avoid decisions
- ▶ Translate terminology, concepts & rational to lay language; find analogies they will understand
- ▶ Look people in the eye; stop writing/typing long enough to hear what they are saying
- ▶ Don't interrupt, cut them off, or finish their sentences
- ▶ Meet them in places & spaces that aren't intimidating
- ▶ Ask what makes them worried or uncomfortable



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When to promote Safety, Choice, Voice & Collaboration?



Case: The “Hall-Gomez” Family

“Tiffany Hall”

26 year old female
depression, abdominal pain,
smoking, anemia, SUD (pills),
history of DCBS case

“Mario Gomez”
34 year old male
ETOH, works as a land
English not his first language

“Annie Smith”

6 year old female
cavities, needs glasses, asthma,
few friends at school, cries easily,
lethargic

“Jarred Gomez”

11 month old male
NAS, respiratory difficulties,
lethargic

This is based on
experience
resembling
persons
purely



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Working with the “Hall-Gomez” Family:

- *Tiffany frequently says “tell me what to do” or “tell me what I want me to do”*
- *Mario is very silent, seems both angry and anxious*
- *Sometimes you wonder if they are listening to what you are saying*
- *They only seem truly interested when you are bringing good news, formula, toys, etc.*
- *They often miss appointments when they are supposed to come to the clinic*



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Discussion Questions

1. How can you create *psychological safety* for this family?
2. What *choices* can you offer them?
3. What can you do to get them to *speak up* about what they want & like, don't want or like, etc.?
4. What can you do to engage them in *collaborative* planning & decision-making?



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Bottom Line

- ▶ All interactions with families can and should be trauma-informed and resilience-oriented
- ▶ Services should **always prioritize relational dynamics** by enhancing psychological safety, choice, voice & collaboration
- ▶ Safety, choice, voice & collaboration happen at all phases, stages & levels of service delivery.
- ▶ Providers always have the responsibility to ensure they are happening



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Poll #2

► How comfortable are you collaborating with families with SUD?

very comfortable

somewhat comfortable

not at all comfortable



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