***EDUCATION***

Kent State University, Kent, Ohio, 2013-2018

Counselor Education and Supervision (CACREP Accredited)

Doctor of Philosophy, 2018

Ohio University, Athens, Ohio, 2011-2013

Clinical Mental Health and Rehabilitation Counseling (CACREP and CORE Accredited)

Master of Education, 2013

Marietta College, Marietta, Ohio, 2008 – 2011

Psychology

Bachelor of Arts, 2011

***DOCTORAL DISSERTATION***

Patterns in Allegations of Workplace Discrimination Filed by People with Substance Use Disorders under Title I of the Americans with Disabilities Act. Kent State University. Dissertation Advisors: Dr. Martin Jencius, Dr. Steve Rainey, and Dr. Phillip Rumrill. Defense Date: March 30, 2018.

***LICENSURE AND CERTIFICATIONS***

Certified Rehabilitation Counselor (CRC) #00117733

Licensed Professional Clinical Counselor (LPCC) #E.1800968

***PROFESSIONAL EXPERIENCE***

2017- Assistant Professor

Present Rehabilitation Counseling Program

School of Lifespan Development and Educational Sciences College of Education, Health, & Human Services

Kent State University

Kent, Ohio

2016- Clinical Mental Health Counselor

Present Child Guidance and Family Solutions

Akron, Ohio

2014- Adjunct Professor

2017 Rehabilitation Counseling Program

School of Lifespan Development and Educational Sciences College of Education, Health, & Human Services

Kent State University

Kent, Ohio

2016- Group Process Consultant

2017 Ursuline College

Pepper Pike, Ohio

2014- Clinical Mental Health Counselor (IP/IOP)

2016 Windsor Laurelwood Center for Behavioral Medicine

Willoughby, Ohio

2014- Research Associate

2016 Center for Disability Studies

Kent State University

Kent, Ohio

2013- Vocational Rehabilitation Counselor

2014 Community Support Services

Akron, Ohio

2012- Vocational Rehabilitation Coordinator

2013 West Virginia Division of Rehabilitation Services

Parkersburg, West Virginia

2011- Graduate Assistant

2013 Counselor Education Program

Patton College of Education

Ohio University

Athens, Ohio

***PUBLICATIONS***

***NATIONAL, PEER REVIEWED JOURNAL ARTICLES***

Li, J., Rumrill, P., Bishop, M., & Leslie, M. (in press). Perceived health and functional status and work environmental factors as determinants of quality of life among employed people with multiple sclerosis. *Rehabilitation Research, Policy, and Education.*

Rumrill, P., Li. J., Strauser, D., Roessler, R., Bishop, M., Chan, F., Adams, C., & Leslie, M. (in press). Personal, health and function, and career maintenance factors as determinants of quality of life among employed people with multiple sclerosis. *Work.*

Merchant, W., Leslie, M., Li, J., Rumrill, P., & Roessler, R. (in press). Racial/ethnic status as a differential indicator of employment concerns related to fair treatment, legal rights, and personal/environmental resources among people with multiple sclerosis. *Journal of Vocational Rehabilitation.*

Strauser, D., McMahon, B., Leslie, M., & Rumrill, P. (in press). Age as a differential indicator of the employment discrimination experiences of Americans with cancer. *Journal of Cancer Survivorship.*

Leslie, M., McMahon, B., Bishop, M., Rumrill, S., & Sheppard-Jones, K. (2020). Comparing the workplace discrimination experiences of older and younger workers with multiple sclerosis under the Americans with Disabilities Act Amendments Act. *Journal of Applied Rehabilitation Counseling, 51 (2)*.

Rumrill, P., Wu, R., Goldstein, P., Adams, C., Sheppard-Jones, K., Lee, B., Bishop, M, Minton, D. & Leslie, M. (2020). Importance and satisfaction ratings on 38 key employment concerns among African American women with multiple sclerosis. *Journal of Vocational Rehabilitation, 52*(2), 173-183. DOI: 10.3233/JVR-191068

Leslie, M., Strauser, D., McMahon, B., Greco, C., & Rumrill, P. (2020). The workplace discrimination experiences of individuals with cancer in the Americans with Disabilities Act Amendments Act Era. *Journal of Occupational Rehabilitation*, *30*(1), 115-124. DOI: 10.1007/s10926-019-09851-4

Kaya, C., Leslie, M., McDaniels, B., Cuevas, S., Wu, H., Rumrill, P., Wehman, P., & Chan, F. (2020). Vocational rehabilitation factors associated with successful return to work outcomes for clients with Parkinson’s disease. *Journal of Vocational Rehabilitation*, *52*, 145-156. DOI: 10.3233/JVR-191065

Rumrill, P., Strauser, D., Greco, C., & Leslie, M. (2020). A vocational rehabilitation framework for people with rheumatoid arthritis. *Journal of Applied Rehabilitation Counseling, 51*(1), 16-30. DOI: 10.1891/JARC-D-19-00012

Leslie, M., McMahon, B., Rainey, J., Jencius, M., & Rumrill, P. (2019). Workplace discrimination involving charging parties with substance use disorders under Title I of the Americans With Disabilities Act. *Journal of Applied Rehabilitation Counseling*, *5*0(1), 7-23.

Rumrill, P., Roessler, R., McMahon, B., Leslie, M., & Strauser, D. (2019). Workplace discrimination allegations and outcomes involving charging parties with multiple sclerosis and other disabilities under Title I of the Americans with Disabilities Act Amendments Act: A causal comparative analysis. *Journal of Vocational Rehabilitation, 51*(1), 41-53.

Rumrill, P., Strauser, D., Li, J., Roessler, R., Bishop, M., Leslie, M., & Frain, M. (2019). Priority employment concerns identified by Americans with multiple sclerosis residing in rural areas: Results of a national survey. *Journal of Vocational Rehabilitation, 51*(1), 21-31.

Cichy, K., Leslie, M., Rumrill, P., & Koch, L. (2017). The implications of population aging and the relationship between aging and disability for vocational rehabilitation practice. *Journal of Vocational Rehabilitation*, 47, 185-196.

Li, J., Roessler, R., Rumrill, P., Leslie, M., & Wang, F. (2016). Predictors of return to work intention among unemployed adults with multiple sclerosis: A reasoned action approach. *Journal of Rehabilitation.*

Rumrill, P., Li, J., Roessler, R., Hendricks, D.J., Bishop, M., & Leslie, M. (2016). Women with multiple sclerosis and the importance and satisfaction they ascribe to selected employment concerns: Results from a national survey. *Journal of Rehabilitation.*

Leslie, M., Kinyanjui, B., Bishop, M., Rumrill, P., & Roessler, R. (2015). Patterns in workplace accommodations for people with multiple sclerosis to overcome cognitive and other disease-related limitations. *NeuroRehabilitation*, *37*, 425-436.

Rumrill, P., Roessler, R., Li, J., Daly, K., & Leslie, M. (2015). The employment concerns of Americans with multiple sclerosis: Perspectives from a national sample. *Work: A Journal of Prevention, Assessment, and Rehabilitation*, *52*, 735-748.

Roessler, R., Rumrill, P., Li, J., & Leslie, M. (2015). Predictors of differential employment statuses of adults with multiple sclerosis. *Journal of Vocational Rehabilitation*, *42,* 141-152.

***CHAPTERS IN EDITED BOOKS***

Leslie, M., Strickler, Z., & Rumrill, S. (in press). Ethical issues and guidelines for special education research. In P. Rumrill, B. Cook, & N. Stevenson, *Research in special education, 3rd edition.* Springfield, IL: Charles C. Thomas.

Leslie, M. & Rumrill, P. (2019). Testing Accommodations. In Strauser, D., Tansey, T., & Chan, F., *Assessment Principles and Practice in Rehabilitation and Mental Health Counseling* (pp. 337-359)*.* New York: Springer.

Rubin, S., Roessler, R., Rumrill, P., & Leslie, M. (2018). Mission, role, and competencies of the rehabilitation counselor. In R. Roessler, S. Rubin, & P. Rumrill, *Case management in rehabilitation counseling, 5th edition*. Austin, TX: Pro-Ed.

Rumrill, P., Bellini, J., Vierstra, C., Leslie, M., Blundell, R., & Davis, S. (2017). Quantitative research designs. In J. Bellini & P. Rumrill, *Research in rehabilitation counseling, 3rd edition.*Springfield, IL: Charles C. Thomas

Cichy, K., Leslie, M., & Rumrill, P. (2017). Disabilities related to aging. In L. Koch & P. Rumrill, *Medical, psychosocial, and vocational aspects of emerging disabilities for rehabilitation counselors, 2nd edition*. New York: Springer.

Rubin, S., Roessler, R., Rumrill, P., & Leslie, M. (2016). Rehabilitation clients and their needs. In S. Rubin, R. Roessler, & P. Rumrill (Eds.), *Foundations of the vocational rehabilitation process*, *7th edition*. Austin, TX: Pro-Ed.

***OTHER PUBLICATIONS***

Leslie, M. (2017). MS research and advocacy: The power of participation. *MS Focus Magazine, 19*(2), 50-52. Multiple Sclerosis Foundation.

Bauer, W.M., & Leslie, M. (2015). Options for high school students with intellectual disabilities. *The Stewardship Report.* Published March 30, 2015 at http://www.stewardshipreport.com/21417

***GRANTS AND CONTRACTS***

***2019***

A Two-Phase Examination of Labor Force Participation, Employment Concerns, and Workplace Discrimination among Latinas/os and African Americans with Multiple Sclerosis (Co-Principal Investigator; National Multiple Sclerosis Society; 2.5 years, $657,842)

Cognitive Support Technology for Postsecondary Students with Autism Spectrum Disorder: A Randomized Clinical Trial at the Intervention Efficacy Stage of Research (Sub-Contract Co-Principal Investigator; United States Department of Health and Human Services {National Institute on Disability, Independent Living, and Rehabilitation Research}, via sub-contract from Virginia Commonwealth University; 5 years, $750,000)

Cognitive Support Technology for Postsecondary Students with Traumatic Brain Injuries: A Randomized Clinical Trial at the Intervention Efficacy Stage of Research (Sub-Contract Co-Principal Investigator; United States Department of Health and Human Services {National Institute on Disability, Independent Living, and Rehabilitation Research}, via sub-contract from Virginia Commonwealth University; 5 years, $630,000)

***2018***

Impact of Cognitive Support Technology on Military Personnel and Veterans with Traumatic Brain Injuries. Site Study Coordinator; United States Department of Defense; 3 years, $2,000,000 (not funded).

The Multiple Sclerosis Cognitive Support Technology Project. Research coordinator; National Multiple Sclerosis Society; 3 years, $600,000 (not funded).

Pathways to Accessible Recovery and Treatment: Research on Opioid Use Disorder among People with Disabilities. Sub-contract Principal Investigator, Administration for Community Living; National Institute on Disability Independent Living and Rehabilitation Research; 3 years, $74,663 (not funded).

Development of a Comprehensive System to Improve Community Participation of Individuals with Autism Spectrum Disorders in Postsecondary Education. Sub-contract Manager; National Institute on Disability Independent Living and Rehabilitation Research; 5 years, $625,000 (not funded).

***2013***

An Examination of the Impact of the Americans with Disabilities Act on the Employment Concerns and Outcomes of Americans with Multiple Sclerosis. Research Associate; National Multiple Sclerosis Society; 2 years, $522,775.

Project CAREER: Development of a Multidisciplinary Demonstration to Support the Transition of Students with Traumatic Brain Injuries from Postsecondary Education to Employment. Research Associate; United States Department of Education (National Institute on Disability and Rehabilitation Research); 5 years, $2,300,000.

***REFEREED PRESENTATIONS***

Leslie, M., & Rumrill, P. (2019). The changing nature and needs of the disability community: Implications of emerging disabilities for the rehabilitation counseling process. *Annual Conference of the Ohio Rehabilitation Association*. Columbus, OH. September 20, 2019.

Rumrill, P., & Leslie, M. (2019). New directions in rehabilitation research: Bridging the gap between science and practice. *Annual Conference of the Ohio Rehabilitation Association*. Columbus, OH. September 20, 2019.

Leslie, M. & Rumrill, P. (2018). Patterns in allegations of workplace discrimination filed by Americans with substance use disorders under Title I of the Americans with Disabilities Act. *International Organization of Social Sciences and Behavioral Research Fall Conference*. Boca Raton, FL. November 12, 2018.

Rumrill, P. & Leslie, M. (2018). Priority Employment Concerns Identified by Americans with Multiple Sclerosis Living in Rural Areas. *International Organization of Social Sciences and Behavioral Research Fall Conference*. Boca Raton, FL. November 12, 2018.

Leslie, M., & Stanton, J. (2018). Stigma of Substance Use Disorders. *Annual Conference of the Ohio Rehabilitation Association*. Columbus, OH. November 9, 2018.

Leslie, M., Rumrill, P., & Bishop, M. (2017). Health, healthcare, and employment in Multiple Sclerosis: Counseling implications*. American Rehabilitation Counseling Association 60th Anniversary National Conference*. Orlando, FL. September 16, 2017.

Leslie, M. & Rumrill, P. (2017). Patterns in allegations of workplace discrimination filed by Americans with substance use disorders under Title I of the Americans with Disabilities Act. *American Rehabilitation Counseling Association 60th Anniversary National Conference*. Orlando, FL. September 15, 2017.

Leslie, M., Li, J., & Rumrill, P. (2016). Vocational rehabilitation services and outcomes for transition-age youth with visual impairments and blindness. *Annual Conference of the American Association of Behavioral and Social Sciences*. Las Vegas, NV. February 2, 2016.

Rumrill, P., Li, J., & Leslie, M. (2016). High-priority employment concerns of Latinos with multiple sclerosis in the United States. *Annual Conference of the American Association of Behavioral and Social Sciences*. Las Vegas, NV. February 2, 2016.

Rumrill, P., Li, J., & Leslie, M. (2016). Vocational rehabilitation services and outcomes for transition-age youth with traumatic brain injuries. *Annual Conference of the American Association of Behavioral and Social Sciences*. Las Vegas, NV. February 2, 2016.

Rumrill, P., Bishop. M., & Leslie, M. (2015). Surveying the employment concerns of Americans with multiple sclerosis using a participatory action research approach: Perspectives from a national stratified random sample. *Annual Conference of the American Association for Behavioral and Social Sciences*. Las Vegas, NV. February, 9 2014.

***INVITED PRESENTATIONS***

Leslie, M. (2019). Teaching strategies for working with individuals with intellectual and developmental disabilities. *Vocational Guidance Services In-service Training*. Cleveland, OH. June 14, 2019.

Leslie, M. (2019). RETAIN Kentucky: Service coordination for individuals with substance use disorders. *RETAIN Kentucky Staff Training Seminar.* Lexington, KY. May 9, 2019.

Leslie, M. (2018). Patterns in allegations of workplace discrimination filed by Americans with substance use disorders under Title I of the Americans with Disabilities Act. *Annual Conference of the Northeast Ohio Rehabilitation Association*. Independence, OH. October 5, 2018.

Leslie, M. (2017). Stigma of disability (Guest Lecture). Kent State University: Psychosocial Aspects of Disability. Kent, OH. September 20, 2017.

Leslie, M. (2016). Neurological impairments and work: Vocational rehabilitation implications for consumers with MS and TBI. *Annual Conference of the Ohio International Association of Rehabilitation Professionals.* Gahanna, OH. November 4, 2016.

Leslie, M. (2016). Employment concerns of Americans with multiple sclerosis (Guest Lecture). Kent State University: Medical Aspects of Disability. Kent, OH. April 6, 2016.

Leslie, M., Daly, K., Rumrill, P., Bishop, M., & Roessler, R. (2015). Quality of life among people with multiple sclerosis. *Annual Conference of the Ohio Rehabilitation Association*. Columbus, OH. April 13, 2015.

Leslie, M., Li, J., & Rumrill, P. (2015). Vocational rehabilitation services and outcomes for transition-age youth with traumatic brain injuries. *Annual Conference of the Northeast Ohio Rehabilitation Association*. Independence, OH. March 27, 2015.

Li, J., Daly, K., Nissen, S., Leslie, M., & Rumrill, P. (2015). Surveying the employment concerns of Americans with multiple sclerosis using a participatory action research approach: Perspectives from a national stratified random sample. *Annual Conference of the Northeast Ohio Rehabilitation Association*. Independence, OH. March 27, 2015.

Leslie, M. (2014). Cognitive behavioral approaches to rehabilitation counseling (Guest Lecture). Kent State University: Individual Counseling Procedures for Rehabilitation Counselors. Kent, OH. November 25, 2014.

Leslie, M. (2014). Physical health, medical care, and psychiatric medications in rehabilitation counseling (Guest Lecture). Kent State University: Psychosocial Impact of Disability. Kent, OH. April 16, 2014.

***AWARDS AND HONORS***

International Organization of Social Sciences and Behavioral Research, Best Paper awards, 2018 (for “Priority Employment Concerns Identified by Americans with Multiple Sclerosis Living in Rural Areas” and “Patterns in Allegations of Workplace Discrimination Filed by People with Substance Use Disorders under Title I of the Americans with Disabilities Act”).

***EDITORIAL SERVICE***

Editorial Board, Journal of Vocational Rehabilitation, 2019- Present

Editorial Board, Career Development and Transition for Exceptional Individuals, 2019- Present

Ad Hoc Reviewer, WORK: A Journal of Prevention, Assessment, and Rehabilitation, 2019- Present

Ad Hoc Reviewer, Rehabilitation, Research, Policy, and Education, 2019- Present

Ad Hoc Reviewer, Children and Youth Services Review, 2020- Present

***PROFESSIONAL SERVICE***

Board Member-at-Large, Ohio Rehabilitation Association (ORA), 2018-Present

Chair of Student Research Committee, Ohio Rehabilitation Association (ORA), 2014-2019

Board Member-at-Large, Eastern Ohio Rehabilitation Association (EORA), 2015-2016

***SERVICE TO KENT STATE UNIVERSITY***

Rehabilitation Counseling Program Practicum and Internship Coordinator, 2019-Present

Department of Counselor Education and Supervision Clinical NTT Search Committee, 2019

School of Lifespan Development and Educational Sciences Curriculum Advisory Committee, 2017-2018

***MEMBERHIP IN PROFESSIONAL ASSOCIATIONS***

American Counseling Association

American Rehabilitation Counseling Association

National Rehabilitation Association

National Rehabilitation Counseling Association

National Council on Rehabilitation Education

***COURSES TAUGHT***

Kent State University, Kent, OH

* RHAB- 67744-001, Drug and Alcohol Rehabilitation, Fall 2019
* RHAB-4/57712-001, Introduction to Rehabilitation, Fall 2019
* CES- 68130-020, Psychopathology for Counselors, Summer 2019
* CES- 67580-020, Multicultural Counseling, Summer 2019
* CES- 67628-020, Diagnosis in Counseling, Summer 2019
* RHAB-67723-001, Medical Information for Rehabilitation Counselors, Spring 2019
* RHAB-67732-001, Occupational Aspects of Disability, Spring 2019
* RHAB-67743-001, Psychiatric Rehabilitation, Spring 2019
* RHAB- 67744-001, Drug and Alcohol Rehabilitation, Fall 2018
* RHAB-4/57712-001, Introduction to Rehabilitation, Fall 2018
* GERO-40656-001, Psychology of Aging, Fall 2018
* RHAB-67729-010, Measurement and Appraisal in Rehabilitation, Summer 2018
* RHAB-67776-010, Seminar on Research in Disabilities, Summer 2018
* RHAB-67743-001, Psychiatric Rehabilitation, Spring 2018
* RHAB-67731-001, Individual Counseling Techniques in Rehabilitation, Spring 2018
* GERO-14029-001, Introduction to Gerontology, Spring 2018
* RHAB-67728-001, Adjustment and Training Groups, Fall 2017
* RHAB-67729-001, Measurement and Appraisal in Rehabilitation, Fall 2017
* RPTM-26001-002, Introduction to Community Inclusion, Fall 2017
* RPTM-46001-002, Principles and Methods of Community Inclusion, Spring 2017
* RHAB-67729-020, Measurement and Appraisal in Rehabilitation, Fall 2016
* RHAB-7/67725-001, Psychosocial Impact of Disability, Fall 2016
* RHAB-67729-020, Measurement and Appraisal in Rehabilitation, Summer 2015
* RHAB-67725-001, Psychosocial Impact of Disability, Fall 2015
* RHAB-67729-020, Measurement and Appraisal in Rehabilitation, Summer 2014